



CORPORATE JOINT CONSULTATIVE COMMITTEE

MINUTES OF THE MEETING HELD AT PENALLTA HOUSE, YSTRAD MYNACH ON WEDNESDAY, 26TH OCTOBER 2016 AT 2.00 PM

PRESENT:

Councillor K.V. Reynolds - Chair

Councillors:

Mrs C. Forehead, N. George, D.T. Hardacre, D. Havard, K. James, D.V. Poole, T.J. Williams and R. Woodyatt

Together with:

C. Burns (Interim Chief Executive), C. Harrhy (Corporate Director Communities), L. Donovan (Acting Head of Human Resources and Organisational Development), C. Evans (Committee Services Officer)

Trade Union Representatives:

N. Funnell (GMB), J. Garcia (Unison) R. Munn (Unite) and D.A. Williams (Unite)

1. APOLOGIES FOR ABSENCE

Apologies for absence had been received from Councillor Mrs B. Jones, N. Scammell (Acting Director of Corporate Services & S151), D. Street (Corporate Director Social Services), K. Andrews (GMB) and S. Phillips (Acting HR Service Manager).

2. DECLARATIONS OF INTEREST

There were no declarations of interest received at the beginning or during the course of the meeting.

3. CORPORATE JOINT CONSULTATIVE COMMITTEE – 20TH JULY 2016

RESOLVED that the minutes of the meeting of the Corporate Joint Consultative Committee held on 20th July 2016 (minute nos. 1-8) be approved and signed as a correct record.

4. MATTERS ARISING

Minute Number 5 – Consultation between Trade Unions and Management

The Committee were provided with an update on the progress being made with regards to the Health and Safety Joint Consultative Committee. Officers highlighted that Corporate Management Team have reviewed the current arrangements, senior officers have been nominated and the membership is currently being revised and formalised.

Minute Number 7 – Any Other Business

Officers provided an update on the Consultation Exercise with School Crossing Patrol Staff, and the outcome of the exercise. It was noted that the Contact change will still go ahead. Various options have been explored, including discussions with Engineering Services to provide training to staff during school holidays and with Schools to determine if they could employ the staff during holidays, and it was noted that this would not be possible. However, Building Cleaning Services have offered casual cleaning posts to staff where possible. Mr Garcia thanked the Officer for the update and for the opportunities offered by Building Cleaning Services, however expressed concerns for the staff involved and would await further updates.

5. COMMUNITIES JOINT CONSULTATIVE COMMITTEE – 5TH SEPTEMBER 2016.

The minutes of the Communities Joint Consultative Committee held on 5th September 2016 were received and noted.

Arising from the minutes it was noted that within Item 5 – Staff Survey, the timescales would be changing to the New Year for the completion of the survey.

6. SOCIAL SERVICES JOINT CONSULTATIVE COMMITTEE – 10TH OCTOBER 2016.

The minutes of the Social Services Joint Consultative Committee meetings held on 10th October 2016 were received and noted.

7. CONSULTATION BETWEEN TRADE UNIONS AND MANAGEMENT

There were no items raised under this item.

8. COLLABORATION

The Committee were pleased to note that, following the Welsh Assembly Elections, the First Minister announced that a proposed map cutting Wales' 22 councils to eight or nine would not get assembly support, therefore there would be no forced merger of Local Authorities and Caerphilly County Borough Council would remain a stand alone Authority. Whilst this is positive news for Local Authorities, it was noted that there is a strong urge from the Welsh Assembly to continue the exploration of cross-authority collaborative working wherever possible. There are a number of significant collaborative projects underway at present and assurance was given that any further collaborative opportunities would be subject to consultation with Trade Unions.

In addition, the Leader, Councillor K. Reynolds explained that the Provisional Settlement figure was received earlier in the week and Members were pleased to note that the cut was not as significant as expected. The Autumn Statement from the Chancellor of the Exchequer is due in the middle of December, at which point Authorities will have a clearer idea on the

budget and the savings required to take into 2017/18. Members and Trade Unions were assured that there are no additional savings proposals anticipated at this moment, however, further meetings will take place following the release of the Autumn Statements and discussions will take place with Senior Officers, Members and Trade Unions in relation to the implementation of the savings proposals.

9. ANY OTHER BUSINESS

There were no issues raised under this item.

10. DATE OF FUTURE MEETINGS

It was noted that future meetings of the Corporate Joint Consultative Committee are scheduled for 2pm on 25th January 2017, 19th April 2017 and 26th July 2017.

The meeting closed at 2:23 pm.

Approved as a correct record and subject to any amendments or corrections agreed and recorded in the minutes of the meeting held on 25th January 2017, they were signed by the Chair.

CHAIR